



Baldeo
Sahu Infra
PRIVATE LIMITED

BDPL Bulletin

For internal circulation only | April-June 2020 | Volume 3_Issue 1

From COO's desk

This is my first letter to all of you through our Quarterly Bulletin. Let me begin with congratulating each one of you as BDPL has turned 2 years on May 20, 2020. It was indeed overwhelming to read each one messages about our company and good words and appreciation flowing out from your heart.

Last 3 months from April to June 2020 our business has been severely affected and the impact continues on all our business due to COVID -19 pandemic. But at the end of the tunnel there is always light and we all are waiting for that moment and have not lost our hopes. I have full confidence in each one of you that together we all will contribute to fullest to make up for the lost opportunities as much as possible.

In the last 3 months although things were at stand still but I was over whelmed to see that you all got involved in development and educational programs, attending webinars, maintenance work in all the department, learning activities, and came up with ideas that will help do cost saving for the plant. Beautification work carried out in and around the plant through painting, Plantation of trees and plants and cleaning activity, also certain special projects also got executed, with your help and inputs we were able to come up with department wise monthly reports which is helping all of us to track each department performance and scope of improvement.

We completed our Physical Stock verification and during this lockdown period we were also able to introduce Ticketing System. We completed Appraisals for the last financial year for each and every employee including our ITI Apprentice trainee. We have also identified several training needs and have noted valuable suggestions coming out from you.

We all feel proud that during this pandemic time Boudh Distillery has played a very active role in free distribution of Sanitisers to Boudh Administration and other Government departments of Odisha. **Also we have successfully supplied Sanitiser to Odisha State Medical Corporation.** All this was possible only with help from each of you and Kwaliti team played a very major role. The management is very appreciative for your efforts.



Within very short span of time BDPL has been recognized in the field of distillery and we have started receiving many enquiries for recruitment, even well reputed local and MNC candidates are looking forward to join our company and the entire credit to bring BDPL to this level goes to each one of you. Also Let me add that our Bulletin is been appreciated within and outside of our company and many of you are also sharing our company bulletin with your family and friends, this has helped enhance our company image and our culture that we all strongly believe we are all **"ONE FAMILY"**

It will not be fair on my part if I don't thank our Company Board of Director's who have been very considerate during this tough business scenario, ensuring that all the employees salary are paid on time. We appreciate this noble gesture of our Director's.

As always thank you for your support and confidence this is what's inspires us to achieve our **VISION 2030** for our Organisation and Together we all will Grow

Wishing each one the very best and helping **BUILDING DREAMS!!**

*B= BUILDING, D = DREAMS,
P = PROGRESSIVE, L = LEARNING*

Cheers!

Prem Kumar Kanojia



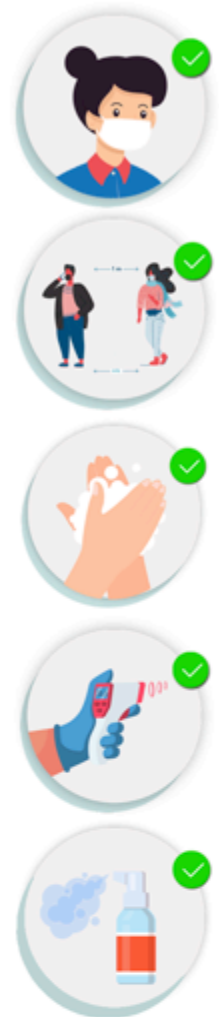
BDPL GROUP AMPLIFIES ITS RESPONSE TO COMBAT COVID-19



April 9, 2020:

In view of the rapid spread of suspected/confirmed cases of Covid 19 being reported in several parts of the state, it has become imperative that we continuously take steps to ensure health and safety of all.

Some necessary precautions that were taken at different units. Sanitisation at BDPL was inaugurated by Mr Narendra Raika, DLO Boudh



Distillery join hand with Odisha State Medical Council to *sober up* the situation-April 9, 2020

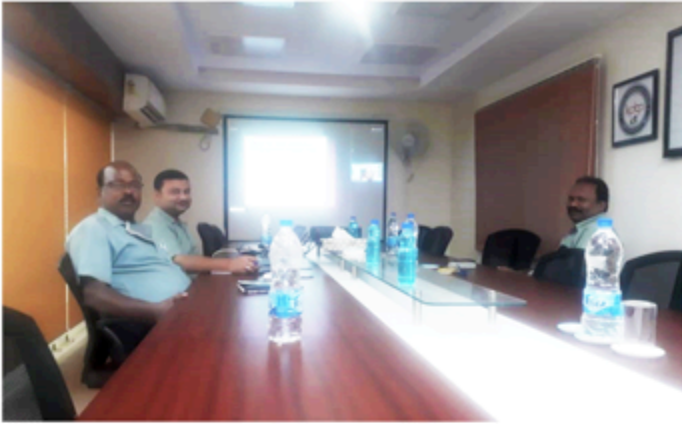


Puja for 1st Dispatch of sanitiser

Employees of Boudh Distillery geared up to manufacture and supply sanitizers (formula prescribed by W.H.O) on a fast-track basis to OSMC.



SANITISER WARRIORS



LOGISTICS & SUPPLY CHAIN WEBINAR

June 11, 2020 : Logistics and Supply Chain webinar was conducted to discuss the affect of lockdown. The halt in transportation has led to havoc loss in the economy of the world and protecting ourselves from pandemic through social distancing, hand sanitizing, and mask seem to be the only option.

The speakers quoted few insights of the present scenario during the webinar which includes:

1. Shifting towards digitalization
2. Purchase of materials through portal
3. Confirmation of logistics through portal
4. Work from home with digital technologies
5. Strongly following Atmanirbharta
6. Most of the workers will reskill themselves and avoid going to cities
7. The main source for revenue generation will be from rural villages
8. Government will invest maximum funds in rural areas which include agriculture, small industries and MSME.
9. Supply chain will be dependable on regional suppliers and regional logistics
10. Factories will support supply chain with immediate funds or reserve liquidity
11. Flexible and adaptable supply chain
12. Factories will keep buffer stock in hand
13. Payment will be through digital platform
14. As government will focus on rural industries, Mahua flower from Odisha may be one of the resources for liquor, fragrance production, oil distillation.
15. Fish cultivation and dry fish exporting will be one of the prime business in Odisha.
16. Fish markets will choose cycle while vegetables, paddy rice, may use bullock carts, cycle van, rickshaw as their logistics for the wholesale and retail markets.
17. MSME and small scale industries may start selling directly to retail markets or may use village logistics.



TOWARDS EXPANSION



May 20, 2020 : Bhoomi Pujan was performed by Chairman Uday Shanker Prasad, to begin the 2nd dormitory for the employees of BDPL. With growing number of employees and future expansion plans, it was much needed. The rituals were also performed by Managing Director Ritesh Sahu, Director Harshit Sahu, Rajoo Prasad, and Prem Kanojia.



CULTIVATE AND WATCH IT GROW

May 20, 2020: Horticulture office was inaugurated by Chairman Uday Shanker Prasad, Boudh Distillery. The horticulture will process multiple horticulture crops, primarily, mangoes, litchi, Guava, Papaya, Banana etc.



Friday, June 05, 2020:
Boudh Distillery reaffirms its commitment to Sustainability on World Environment Day 2020. The day was marked by tree plantation drive with participation from stakeholders include employees.

As a responsible corporate citizen, BDPL Group is heavily invested in environmental management efforts. "A tree is a beautiful reminder that life, environment and the air we breathe must be nurtured and renewed by all of us responsibly" added Ritesh Sahu



Commitment to SUSTAINABILITY

June 05, 2020: Boudh Distillery reaffirms its commitment to Sustainability on World Environment Day 2020



BEAT the HEAT

April 20, 2020:
A good and chilling drink is all that one needs to say goodbye to the summer heat instantly. Lemon water or Nimbu pani is one really good option to revitalize ones weary senses. Boudh Distillery distributed the lemon water to the workers to soothe the summer waves.

BHUMI POOJAN

April 20, 2020

Boudh distillery is coming up with a back side pond in the plant. Ground breaking ceremony and Bhoomi Pujan for the project was performed by Sanjay Rathi, to begin the culvert and expansion of same.





June 21, 2020:
Yoga is not a work out, it is a work in. And this is the point of spiritual practice; to make us teachable; to open up our hearts and focus our awareness so that we can know what we already know and be who we already are.



**Training
Conducted by
*Sanjay Rathi***



**Event
UPDATES**

PROACTIVE MEASURES = SAFETY OF ALL



Saturday, June 20, 2020:
In view of the rapid spread of suspected/confirmed cases of COVID-19 being reported in several parts of the state, it has become imperative that we continuously take steps to ensure health and safety of all. Boudh Distillery organised a mandatory medical check up for all the employees for addressing their queries or any medical issue faced by them.



**MASTERING
EMERGENCY
RESPONSE
MOCK DRILL**

Saturday, June 6, 2020:
BDPL family wants to grow its business responsibly. That means SAFETY is always FIRST and non-negotiable commitment, shared by employees at all our workplaces.

We endeavor to achieve the goal of zero injuries; and to achieve this goal, regular trainings are being conducted for Safety competency and capability improvement. Boudh Distillery conducted a mock fire drill as per the international standards of fire and safety preparedness. The exercise aimed to train the workers in practical ways to respond during the crisis and how to navigate out of dangerous areas.





Training
Conducted by
HOD's

**5 days
TRAINING
PROGRAMME**



Water Conservation and Water Management: Mr. G Barada
Operation of Distillery: Mr. S Rathi
EXIM: Mr. S .Dutta
Energy Conservation and Waste Management: Mr. G Barada
CPP Operation and Maintenance Philosophy: Mr. G Barada

**HAPPY
Birthday**



Rajesh birthday celebrated during lockdown, by cutting water melon as a substitute to cake



Rahul Dutta birthday



June 4, 2020

Congratulation to the proud parents !



New born baby of Sri Birendra, Sahoo

CELEBRATION CORNER

SELFIE Contest



Name it! CONTEST
Premium Liquor Brand
The winners are selected on the basis of usability of name in labels and brand name availability.

Congrats!

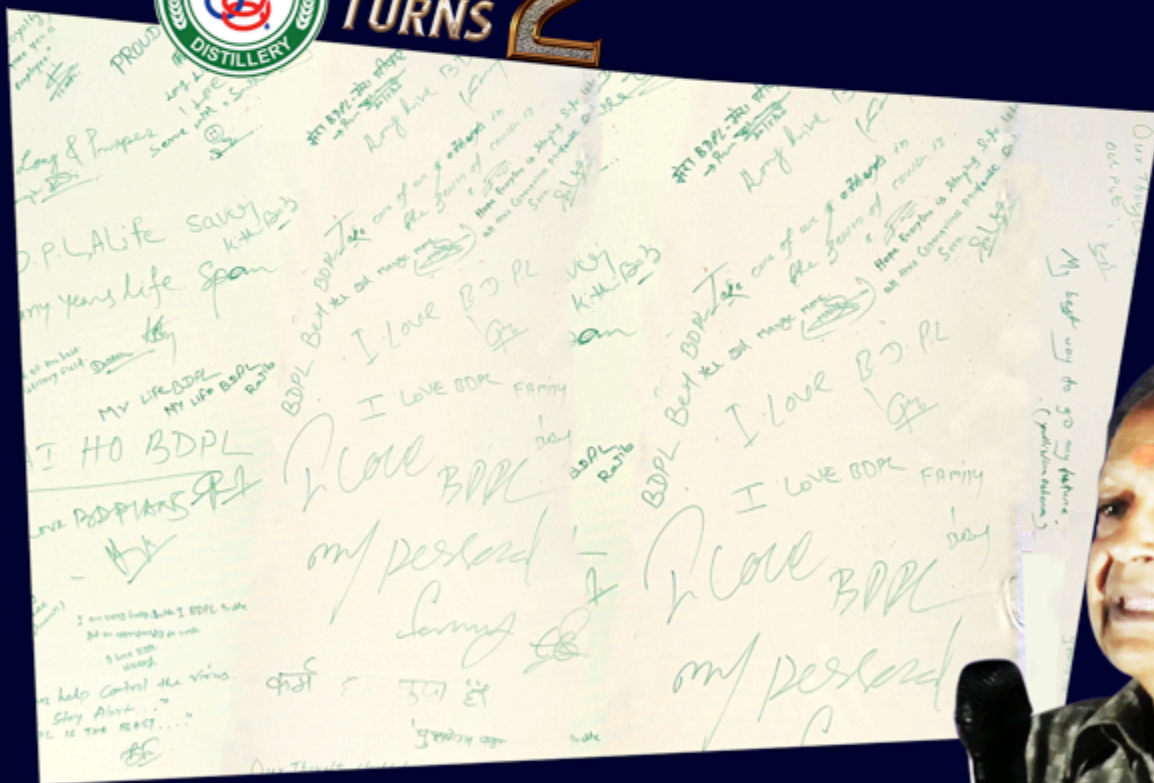
Suwendu kumar pradhan
KPBPL RSM Cuttack
Brand name: Rich & Rare
(Whisky)

Samira Kanta Pattnaik
KPBPL Balangir
Brand Name: Lione cave
(Rum)

FOR WINNING CASH RS. 5000



URNS 2



2 YEARS OF BDPL
BUILDING DREAMS
BY PROGRESSING
& LEARNING





May 19, 2020:, Boudh Plant, Boudh:

Boudh Distillery celebrated its second anniversary with the theme 'Building dreams by progressing and learning'. To mark the day, several programme were organised in premises of plant by the cultural committee. The celebration started with opening note from all the directors ; followed by some quiz rounds. It was later concluded with dinner for all the employees.

2 YEARS OF BDPL
BUILDING DREAMS
BY PROGRESSING
& LEARNING

