

BDPL GROUP

# BDPL Bulletin

A SPECIAL QUARTERLY  
SUPPLEMENT BY BDPL GROUP

**JANUARY - MARCH, 2019**

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*Volume 1\_Issue 4*

## INSIDE *the bulletin*

Highest Production recorded  
Unveiling the Kwaliti Logo  
Convocation at Boudh ITI  
First edition of Health Camp  
48th National Safety Week  
All India Distillers Association  
YesterYear 2018-2019  
Picnic & Holi Celebration



## From the COO's Desk

“ Welcome BDPL  
into a new  
financial year  
2019-20 : the  
first full financial  
year of  
operations



Dear BDPL family !

First full financial year of our company commences on 1st April 2019 and will end on 31st March 2020. 2018-'19 happened to be a mixed year – part being Project state and the balance part being Operations. 2017/'18 was fully a Project Year – the toughest period faced by BDPL – full of exciting Project Reviews, Review of Challenges and implementing of Solutions to overcome them etc. In the previous year we witnessed running around for Licenses, Statutory Compliances etc. It was like conceiving a baby, delivering the baby and then nurturing the baby to a healthy growth. Similarly, BDPL has also gone through various phases of pre-natal, post-natal difficult periods. We hope to have delivered a healthy baby and hope we can easily overcome the future and grow BDPL into a Healthy Corporate Citizen, with cooperation of all stakeholders. As is well known - *YOUR HARDEST TIMES OFTEN LEADS TO THE GREATEST MOMENTS OF YOUR LIFE. KEEP GOING. TOUGH SITUATIONS END UP BUILDING STRONG PEOPLE.*

June 2018 saw BDPL birth. We already proved our ability to produce top quality ENA, well accepted by all leading players of IMFL in the market. We also produced to reach 100% of installed capacity. Majority of leading branded IMFL bottles produced in Odisha are having ENA of BDPL. 1) Because we buy top quality Raw Materials, 2) as we have well qualified & experienced Employees, 3) since we invested in best quality Plant and 4) all our operations controlled through best systems & procedures 5) well complemented by the freedom of operations given to us by our investors - the results are favorable. We are aware that **ABILITY IS WHAT YOU ARE CAPABLE OF DOING, MOTIVATION DETERMINE WHAT YOU DO AND ATTITUDE DETERMINE HOW WELL YOU DO IT.** All of you have Capability & Ability to do your duty, you are led by Leaders motivating you. So please utilize the opportunity to develop proper attitude to learn and grow to your full potential.

The new financial year will see us rolling out three of our bye-products – CO2 Gas, Ethanol and Brick Plant. All these will improve BDPL health & prosperity. As you know BDPL is made up of Investors, Management, Operators, Suppliers, Customers & above all Government departments. Improvement in BDPL prosperity lead to better prosperity of all these stakeholders.

Our Health & Prosperity will further improve with the following projects, being conceived in the Board Room now; (1) Capacity Doubling and (2) IMFL Bottling. So please have Faith, remain Strong & Stable, because it is all a mind game;

WHEN MIND IS WEAK, ANY SITUATION BECOMES A PROBLEM,  
WHEN MIND IS BALANCED, THE SITUATION BECOMES A CHALLENGE,  
&  
WHEN MIND IS STRONG, THE SITUATION BECOMES OPPORTUNITY.

Sincerely

Gopinathan Pattathil



## KWALITY BOTTLERS GETS THE NEW LOOK !



January 14 2019: Mr Amit Sahu, Director, BDPL Group launched the new logo and brand identity of Kwaliti Bottlers. The logo has been interpreted erroneously as a symbolic representation of a bottle. A symbol of the business.

## FLAG HOISTING CEREMONY



On the occasion of 70th Republic Day of India, Mr Gopinathan Pattathil, COO, BDPL and Mr Ritesh Sahu, MD, BDPL Group hoisted the national flag at Boudh Guest House and Kwaliti Bottlers respectively. It was followed by singing of National Anthem by BDPL group employees.

## LAUNCH OF NEW INTRANET PLATFORM

*BDPL Intranet simplifies work through easy to use features for modern digital workplace*



January 5, 2019: Manikandan Nambiar, Finance Manager announced the launch of Intranet Solution.

Speaking at the launch he said, "Entire group employees will benefit from it as it will provide solutions such as -Improved employee engagement, Information and document management, Human resource management/Employee manuals/News Feeds/Leaves and public holidays, Online Application Leave request /expenses reimbursement request etc. Each employee will have their user id and password to access it."

## BETTER LATE THAN NEVER



*The first Co2 consignment getting ready for dispatch*



Mr Amit Sahu, Director, BDPL presenting the BDPL Group Diary 2019 to Mr Gopinathan Pattathil, Chief Operational Officer, BDPL on January 19, 2019



Mr Ritesh Sahu, Managing Director, BDPL presenting the BDPL Group Diary 2019 to Mr Sanjeev Chettri, Group Technical Director, BDPL on January 4, 2019

## CSR TRAINING



BDPL participated in a four-day residential training programme at the Anil Agarwal Environment Training Institute (AAETI), Nimli, Rajasthan, on 'Corporate Social Responsibility (CSR) and Beyond' held from February 19 to 22, 2019

## ENVIRONMENT MANAGEMENT



BDPL participated in a 4 day training program organised by CSE from February 5 to 8, 2019. The training was on ENVIRONMENT MANAGEMENT IN INDUSTRIES which can help the people in Industry to maintain compliance as per CPCB guideline.

## FY 2018-19 ENDS WITH ALL-TIME HIGH

### RECORD-BREAKING PRODUCTION

March 18, 2019: The latest report finds that BDPL this month, achieved a day total production of 75,000 BL; recording the highest so far.



## CRISIS MANAGEMENT SUCCESS STORY



*January 15, 2019: The company of champions*





## KEEPING IT SHORT AND SWEET

BDPL celebrated Republic Day by distributing sweets to nearby schools



Ranjan Das receiving Certificate and prize from respected Collector and D.M



**FLOWER EXHIBITION IN BOUDH**  
Jan 26, 2019: BDPL awarded 2nd prize in Pitunia Flower and 3rd in Inca marigold White at a Flower exhibition in boudh.

## 2nd CONVOCATION CEREMONY AT BOUDH ITI



January 16, 2019: 2nd Convocation ceremony of Government ITI Boudh was conducted in Boudh. Mr Gopinathan Pattahil, COO and Mr Sanjeev Chhetri, GTD were invited as a Guest of Honor. 10 trainees of Government ITI Boudh is currently taking apprenticeship training in Boudh Distillery.



## NATIONAL CONFERENCE ON ENVIRONMENTAL REGULATORY COMPLIANCE

Participated in seminar organized by Odisha State Pollution Control Board on 25th January 2019



## HEALTH CAMP AT BOUDH DISTILLERY



January 18, 2019: A free health camp was organized at Boudh Distillery where a team of 6 doctors from AMRI Hospital, Bhubaneswar & Asian Cancer Institute, treated patients from Boudh and nearby villages. More than 250 patients attended the camp. The services provided in the camp included free consultations, check-ups and free medicines.





**SCHOOL GETS RO PLANT**

March 7, 2019: In a bid to improve access to clean drinking water for the students of Shyamsundarpur School, Rambikata, Sampoch, Bhartapur, BDPL under the CSR activity, constructed and donated a Reverse Osmosis (RO) water plant here. The plant was inaugurated by Mr. Karunakar Bhua, District Education Officer.



**CELEBRATING 48th NATIONAL SAFETY WEEK (March 4-10, 2019)**



The week long safety program aimed at ensuring a healthy, safe and aware workplace, that sustain a healthy and safety environment compliant culture. The program saw an active participation from employees and workers throughout the week. The theme for this year was: cultivate and sustain a safety culture for building nation.

drill training on safe handling of construction materials, machinery & equipments. The employees and workers took a pledge to maintain a safe working culture in the plant. It also conducted sessions on safety awareness with speeches from safety officers and seniors. A badge distribution was also held for the most safety conscious labors and workers at site. The week concluded with the prize distribution ceremony where 1st, 2nd, 3rd and consolation prizes were distributed to the safety slogan contest winners.



Various safety awareness activities were organised in the plant. The activities included special demonstration sessions and mock

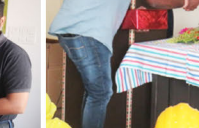


**SLOGAN CONTEST WINNERS**

**" जो सुरक्ष से दोस्ती तोड़ेंगा, वाह अक दिन दुनीया छोड़ेंगा "**  
By: Amarandra Jena (Apprentice)

**ସୁରକ୍ଷାର ସହ କର୍ମ କରି ସୁଖେ, ଘର ବାହୁଡ଼ନ୍ତୁ ହସ ହସ ମୁଖେ ।**  
By: Aswini Pradhan

**"ମଣିଷ ଜୀବନ ଦୁର୍ଘଟ୍ୟ ରାଜ ଆରଥରେ କେବେ ଆସେନା, ପି. ପି. ଇ. ମାନି ବଳିଲେ ରେ ରାଜ ଦୁଃଖ କେବେ ରୁହେନା ।**  
By: Antaryami Pradhan

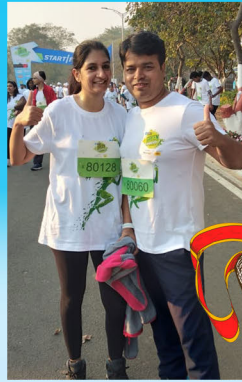






February 3, 2019: The employees of BDPL participated in 2nd edition of annual flagship programme 'SBI Green Marathon' along with other 3000 enthusiastic runners from all over Bhubaneswar. They

participated in 5 km and 10 km category, pledging for a healthy and greener future. The company in future will encourage many such activities to promote healthy living.



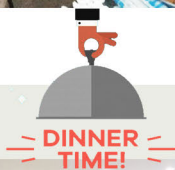
LET'S PARTY-  
PICNIC  
STYLE !!



January 27, 2019: BDPL Group hosted the first annual picnic at Marine Drive, Chandrabhaga. Accommodated by bus, about 55 employees enthusiastically took a day off to celebrate team spirit. Highlights included cricket and badminton match. With mutton, fish, chicken, rice, vegetables and a paneer dish, it satisfied everyone's palate.



## HOT POT DINNER PARTY



January 8, 2019: Mr. and Mrs. Sanjeev Chhetri hosted dinner party for the employees of BDPL who are staying with their family in Boudh.



## ETHANOL PLANT PUJA

March 16, 2019: A pooja of Ethanol Plant was held in BDPL. The plant is based on the globally competitive indigenous technology of converting R S to Ethanol





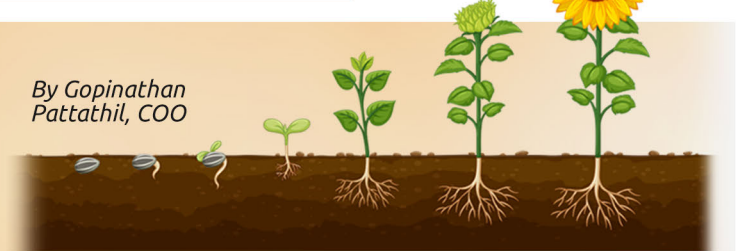


## THE BIRTH OF BDPL FACILITIES - 8th JUNE 2018

**The Process of Delivery** - After conceiving the BDPL baby and more than two years of relentless pain full struggle, BDPL was delivered on 8th June 2018, the first financial closure of operations took place on 31st March, 2019. It is a part of history now. We had many ups and downs during more than two years of struggle, we achieved most of the set targets & we lost few. Finally a healthy BDPL baby came into existence as being witnessed & appreciated by all.

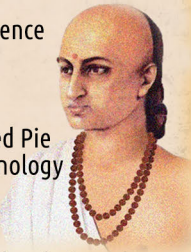


By Gopinathan Pattathil, COO



**Our Heritage** - We proved that nothing is impossible for us, as we are from a land purified and inspired by the birth and accomplishments by some of the best Ancient Divine Scientists:-

- ARYABHATTA - Master Mathematician & Astronomer
- BHASKARACHARYA - Master of Gravity
- ACHARYA CHARAK - Father of Medicine
- ACHARYA SUSHRUTA - Father of Plastic Surgery
- GARGA MUNI - A great Authority on Astrological Science
- VARAHAMIHIRA - Eminent Astronomer
- ACHARYA PATANJALI - Father of Yoga
- ACHARYA KAPILA - Father of Cosmology
- BOUDHAYANA - Master Mathematician who invented Pie
- MAHARSHI BHARADWAJ - Pioneer of Aviation Technology
- NAGARJUNA - Wizard of Chemical Science
- ACHARYA KANADA - Father of Atomic Theory etc.



All above & many other Maharishis worked relentlessly to solve issues for human development, without any selfish motives & craving for recognition. They were born many many centuries before Alfred Nobel was born, naturally there were no Nobel Prizes then – otherwise Indians would have dominated the list of Nobel winners.

**BDPL's turn to do justice to our rich Heritage** - Let us be proud of our rich heritage and I urge all BDPL employees to work hard and excel in their areas of operations. Do not bother about any recognition. When you work without any selfish motives, you will grow and become Master in your field. Performing employees are always in demand. Let BDPL achievements motivate you individually to work hard and in the process let all of us along with BDPL, prosper.

**Reasons for our Success so far** - We achieved the above as we took all stakeholders along, with respect, in our journey to achieve our goal of establishing the best in class Distillery of India, most importantly:-

- Plant & Machinery procured from best manufacturers in the world.
- Raw Materials sourcing from quality & reliable suppliers.
- We followed best manufacturing practices, which assisted in getting product acceptance from beginning.
- Our Quality Assurance lab has world-class equipment and is equipped with best testing facilities.
- We started a Library / Reading room facility for our employees to enable them sharpen their academic knowledge.



World renowned Nobel Prize winner, American scientist Mr. Albert Einstein once remarked

“ WE OWE A LOT TO THE INDIANS, WHO TAUGHT US HOW TO COUNT, WITHOUT WHICH NO WORTHWHILE SCIENTIFIC DISCOVERY COULD HAVE BEEN MADE ”

### Our Records so far -

Few of BDPL's achievements are listed below:-

- The first & most modern grain based distillery of the state.
- One of the fastest green field distillery set up in the country.
- Fastest to get quality acceptance from the best MNCs operating in India.

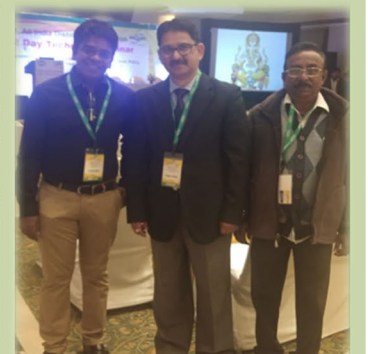
**Our Prized Possession** - Above all, we invested in the best human power to run our plant & operations. We are extremely proud of our employees, our prized possession. We will equip all willing employees with the best knowledge in the industry, as it is our declared objective to keep on upgrading with all latest technological developments in the industry. We are implementing a Training Schedule for all employees, by earmarking a specified number of hours every year for Training & Development.

Wishing you all the best for 2019/'20 – the first full year of Operations of BDPL



### AIDA

February 7, 2019: The delegates of BDPL attended two day technical seminar organised by All India Distillers' Association in The Suryaa Hotel, New Delhi dated 7th and 8th February 2019. The seminar was very informative and had interactive sessions on 'Augmenting ethanol production in consonance with Government Policy, Effluent Treatment Processes and Improving recoveries and quality controls'.







**Congratulations to the winner Saurabh Kumar. The prize will be awarded shortly.**

Congratulations! We are glad to have received an overwhelming response from all of you. Keep the spirit on and keep spreading the colors of love.

Happy Financial year 2019-2020!



Express yourself this Father's day. Share your thoughts/feelings/fathers day message in the form of writing OR drawing- for your rocking dad. The best entry wins surprise gift.

Entries can be sent over email or whatsapp to:  
Email: [contest@boudhdistillery.com](mailto:contest@boudhdistillery.com) or whatsapp: +91 9937255522  
Last date of submission: June 25th, 2019

CONTEST OPEN FOR BDPL GROUP EMPLOYEES & THEIR KIDS  
The contest is brought to you by BDPL Sports and Cultural Committee

**Hello World**

**I'm daughter of Niranjan Mohapatra, Kwality Bottlers**





WINTER LOOK AND FEEL OF BDPL SWEAT SHIRTS



BDPL CELEBRATES SHASHIS BIRTHDAY

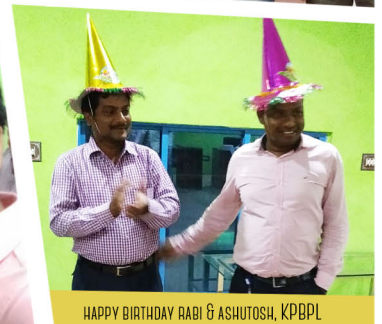


NEED TO RUSH TO CHECK THE POST BOX

GROUP'ILIOUS MOMENT



WHEN PREM RECEIVES A POST BOX FULL OF PERSONALISED LETTERS



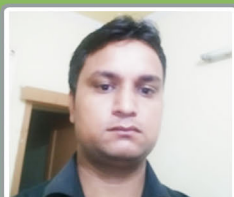
HAPPY BIRTHDAY RABI & ASHUTOSH, KPBP

## FRESH-ON-THE-BLOCK

We are delighted to have new joinees into the folds of our company. Having you in our company is a great honour. Welcome aboard !!



Sanak Shukla  
Distillation Operator



Arun Kumar  
Dy. Manager (QC)



Ashok Ojha  
Dy. Manager Warehouse



Ravi Kumar  
Liquification Operator

## ★ STAR PERFORMERS

The ardor with which our team works is infectious & something to get inspired from. Here's valuing to their sweet success for the month of January, February and March !



Mr. Rabindra Nayak  
January



Mr. Ayush Purwar  
January



Mr. Ranjan Dash  
February



Mr. Swadesh  
March

## 📅 DATES TO REMEMBER

WORLD HEALTH DAY  
April 7, 2019

MAHAVIR JAYANTI  
April 17, 2019

WORLD EARTH DAY  
April 22, 2019

INTERNATIONAL LABOR DAY  
May 1, 2019

MOTHERS DAY  
May 12, 2019

WORLD NO TOBACCO DAY  
May 31, 2019

WORLD ENVIRONMENT DAY  
June 5, 2019

IDU'L FITR  
June 5th, 2019

INTERNATIONAL YOGA DAY  
June 21, 2019