



Baldeo  
Sahu Infra  
PRIVATE LIMITED

## From the MD'S desk

Dear BDPL family

The New Year has arrived again and let me start with wishing you a very happy, prosperous and healthy New Year 2020.

This was a year of success, and our progress is due to your efforts. We thank you - our members, partners, and friends for your tireless work and commitment.

We have witnessed how the festival season rocked with fun and excitement among employees. The CSR, Sports, Entertainment, Employee engagement activities, of this past year will always stand as a testimony to the exciting ideas we have brought in. This year, we will also put more focus on sales driven activities.

With this New Year 2020 we are introducing 'BDPL Speak It Out' forum.

Let us all begin afresh in this year with new challenges, raise a toast and take a moment to celebrate our successes, savor our accomplishments, and look onward at the opportunities that await us in 2020.

Looking forward to coming year 2020.  
Happy new Year!

-Ritesh Sahu (Managing Director)



# BDPL Bulletin

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October-December  
2019  
Volume 2  
Issue 3



### HIGHEST PRODUCTION

- 1- Highest bricks production of 32,260 on Dec 17th 2019
- 2- Highest bricks sales of 43,650 on 3rd Nov 2019
- 3- Kwality Bottler's Highest production 34,605 on 30th Nov 2019
- 4- Kwality bottler's Highest dispatch 40,603 on 31st Dec 2019

### CHAIRMAN VISITS KWALITY

### ONE STEP CLOSER TO CLEAN INDIA

Boudh Distillery on a Swachh  
Bharat Mission

### THE WAIT IS OVER

Lemme Lemon Rum internal launch

### SILENCE IS NOT BLISS

BDPL GROUP Speak it out

### KUDOS TO THEIR BRAVERY

Fighting High Tides, Snake & Rescue



## New Year

My new year message to my family

Dearest Siddhant, Vedant and Rekha. I am thankful to you for supporting me, taking care of me and sharing your love, fun and complains with me. May this new year bring lots of success in your studies, sports and you grow with kind heart and helpful nature, also to my wife for her support as always and wishing rekha wonderful new year.

Let us all join hands and walk together with fun and joy in 2020.

CHEERS!  
Prem



Years come and go but you mother you have remained to be a pillar of this family all through. It's Been 5 years am not with you missing all New years, Birthdays, Anniversaries, etc. You never complained about anything but just want me to be happy wherever I am. I want to wish you the very best for the coming year and send you my Love and thanks for all your support and love. Happy New Year Mother!\*

Naveen V - Finance & Accounts Dept.  
Boudh Distillery Pvt. Ltd.

# 2020





**October 24, 2019:**  
An Apprenticeship Awareness and Felicitation Program for role models was held in Boudh where Boudh Distillery representatives actively participated and mentored the youth of institute.

**About Government ITI Boudh:**  
Government ITI Boudh has been moving ahead in its endeavor to expand the skill manpower pool of our state as well as in country with a scope to meet future man power need globally.

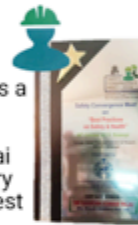
The primary objective of the institute has been to meet the challenge of skilling at scale with speed, standard, quality, sustainability and meeting the growing aspiration of youth for skilling in traditional as well as new technology. It aims to provide an umbrella framework to all skilling activities being carried out within the district, to mentor other skill institute in the district and other small training centers with support from faculty and companies.



**SAFETY CONVERGENCE MEET 2019**

Safety Convergence Meet-2019 for the month of October was organised at Bolangir on 30.10.2019 with the theme: 'Best Practices on Safety & Health'. Collector & District Magistrate, Bolangir inaugurated the programme & released a souvenir in presence of 350 participants including factory owners, safety professionals, technical experts, skilled and unskilled workers, and safety products manufacturers.

Many workers were recognized for their contribution in the field of safety. It was a proud moment for BDPL when Sri Santosh Kumar Palai from Boudh Distillery was awarded the Best Safe Worker trophy.



Managing Director Ritesh Sahu on this has urged the safety department to work hard as a team, use technology and share best practices to fulfill the 'VISION ZERO' dream.



**HIGHEST PRODUCTION**

Highest Bricks production of **32,260** on December 17th 2019

Highest bricks sale of **43,650** on November 30th 2019

Kwality Bottlers highest production of **34,605** on November 30th 2019

Kwality Bottlers Highest dispatch **40,603** on December 31st 2019

**HORTICULTURE SHOW AND TOUR with Ranjan Dash**

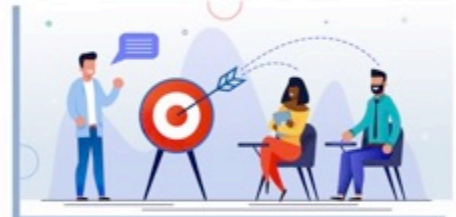




The management of KBPL organized a half day sales training program on 'Essential guide to achieve the target and goals' conducted by Rahul Chande.

Around 20 employees attended the session which included how to achieve production target along the Quality of PM, RM, and FG. They were also informed about the components of 4 M and how to plan it. The participants were also provided with instructions on basic Job Responsibility, Ownership along with skills for communicating with the public and concluded with training on manpower management.

The training aimed to encourage achievable targets and goals by enhancing their knowledge and skills.



# CHAIN KULI KI MAIN KULI

December 8, 2019:

Jay Maa Mangala Cricket Club, Biramchandrapur, Boudh in association with Boudh Distillery organised a friendly cricket match at JMMCC ground. Around 200 players from 16 teams had participated in this 8 day-long tournament which started on December 1, 2019.

Bankapada team bagged the champion's trophy defeating Marjadpur RNCC team in a closely fought match at the finals.

Golak Bihari Barada, DGM and Janmejaya Nayak, Dy Manager of Boudh Distillery awarded trophies and cash prizes to both winning and runners-up team.



Speaking on the occasion Golak Bihari thanked the community for the whole-hearted support for the initiatives of the company and Club and said the tournament will serve the youngsters as an opportunity to harness their talent in sports.





# UCRETE, TAKE THE FLOOR!

Master Builders Solutions by BASF celebrated UCRETE 50th anniversary at Mumbai and invited its valuable partners and customers for being part of the celebration and trusting in their journey. Boudh distillery, was invited for the celebration of 50 years of their success.

### What is Ucrete Floors?

In the food and beverage industry everything starts with the right floor. Ucrete floors are the perfect solution for the food and beverage sector. They help to increase production efficiency thanks to special benefits, such as bacterial cleanability, thermal shock and slip resistance.



## CHAIRMAN VISITS KWALITY-for Lemme inspection



**December 22, 2019:** Chairman Mr Uday Shanker Prasad visited Kwalty Bottlers to get a glimpse of the ongoing preparation of Lemme launch. He inspected the upgradation of work and understand more about the readiness for the launch.

## POOJA FOR PRE-PRODUCTION PREPARATION FOR LEMME



## DEPARTMENT WISE BUDGET 2020-21 KICK-OFF MEETING



**December 18, 2019:** A department wise meeting was held in BDPL inorder to discuss the budget and vision for coming year 2020-2021



**LEARNING IS MUCH MORE THAN KNOWING**



Study tour is the best way of learning. Students from ITI Boudh as a part of study tour visited Boudh distillery plant on November 28th 2019 and December 3, 2019 respectively.

The students became aware about the different machineries and techniques. It gave them an opportunity to come in direct contact with workers and technicians of BDPL giving them a practical experience.



1st batch - Study Tour from Boudh ITI on 28th Nov, 19

2nd batch - Study Tour from Boudh ITI on 3rd Dec, 19

3rd batch - Study Tour from Boudh ITI on 5th Dec, 19



**ONE STEP CLOSER TO CLEAN INDIA**

*Boudh distillery on a Swachh Bharat Mission*

**October 2, 2019:** Boudh Distillery is on a Swachh Bharat mission and launched a cleanliness campaign at District Headquarter Hospital, Boudh. Present on the occasion were Boudh collector Mr Lalatendu Mishra and CDMO Mr Laxmidhara Sahu. More than 50 people from the community and Boudh Distillery employees participated in the campaign.









**CRICKET TOURNAMENT**

**FRIENDLY CRICKET TOURNAMENT WITH NEARBY VILLAGERS**



LET THE BATTLE **BEGIN**

**CRICKET CHAMPIONSHIP**

DECEMBER 30, 2019  
AT BIRNARSINGHPUR CRICKET GROUND

*The prize money was donated to an orphanage trust, Birnarsinghpur*




**BRANDING**

BRANDS DISPLAY  
CSD counter of No. 1 battalion, bhubaneswar






*The wait is over !!*



**December 27, 2019:**  
After a long wait, Lemme Lemon Rum was launched internally with its first bottle production. The first bottle made its entry with each workers and employees passing the bottle to reach the cake cutting area. The celebration followed by cake cutting ceremony and company group photographs.





# Diwali BANDHUMILAN

OPENING CEREMONY



PLAY



A Journey to BDPL by apprentice boys



SOLO DANCE PERFORMANCE



Tu Cheez Badi Hai Mast by RD barman



EXPRESSIONLESS DANCE by Prem, Rohit, Naveen and Rajesh



Gopa nagaruru chithi asichi (odia bhajan) song sung by Kunjabihari

Mere Sapno Ki Rani song sung by Raju Reddy



SOLO DANCE PERFORMANCE Ek Ladki Chahiye Khas Khas by Rohit



SAFETY DANCE by Subrat & Kishan



SOLO DANCE PERFORMANCE Lollipop Lagelu by Rohit



GROUP DANCE PERFORMANCE Teri Akhya ka yo kaja by Sukumar, Parshuram, Chittaranjan and Subrat

MASTER OF CEREMONY by Sangram Parhi



MASTER OF CEREMONY by Sukumar Dutta

UNITY IN DIVERSITY OF INDIA



by Sourav, Amit, Tanmay, Deepak and Dayanand

GROUP DANCE PERFORMANCE Sandese Aate Hai by Rohit, Mithun, Amit, Deepak, Sourav, Subrat, Tanmay, Dayanand and Shamim



FUNNY ADIVASI DANCE Sanam re by Pravat, Raju and Guddu







HODs being handed over NEW YEAR Planner Diary 2020

## SILENCE IS NOT BLISS, SPEAK IT OUT

Ethical behaviour is intrinsic to BDPL Group and has been part of our legacy since inception. A business must operate in a manner such that it respects the rights of all its employees, stakeholders and creates overall value for society.

The year 2020, we are introducing 'SPEAK IT OUT' to reinforce our ethical culture. This will intend to further drive a sense of personal commitment, amongst all team members, towards a better and ethical tomorrow.

**WHEN TO SPEAK?**

- Conflict of INTEREST
- Facility misuse
- Misappropriation of funds
- Bribery
- False billing
- Workplace bullying

### What is SPEAK IT OUT?

**SPEAK IT OUT** is a service to report workplace concerns which you are uncomfortable about raising in any other way. These concerns may be about possible fraudulent, unethical or unlawful conduct you have witnessed at work. You can send your message anonymously if you wish. Your message will be forwarded promptly to the Ethics Counsellor who will act on it in an appropriate way.

When you use the **SPEAK IT OUT** service, you will be asked to fill up your name (not mandatory) along with subject and your concern. You can write it in any language you prefer. Once submitted, the ethics counsellor if found genuine, will act on it.



Use BDPL Group *Speak IT OUT* if you want to remain anonymous

You can click below link to submit your concern

**WEBLINK:**  
<https://www.bdplgroup.com/speak-it-out.php>

Click **SPEAK IT OUT** and fill up the details as mentioned in the website

**VIEW FEEDBACK OR PROVIDE ADDITIONAL INFORMATION.**  
**CASE NUMBER:**





**BRINGING  
IN NEW YEAR**

2020



**KUDOS TO HIS BRAVERY!!**

**PRAVAT KUMAR NAYAK**, 33 years, BDPL was just sitting on the beach of MAYFAIR Heritage Puri watching the sea. The horror of it all began when he noticed two women in the deeper sea appeared to be in danger. Pravat made it to these women just in time from drowning. These Indian tourists had come there for vacation when they lost control in water and were extremely grateful after they were rescued by him.

Pravat Nayak says- "I took action out of instinct. I am sure that others would do the same for my family members if they were ever in distress"



**SNAKE & LADDER RESCUE**  
by Mr. Sujit Sutar, Electrician



DATE OF JOINING  
1st October, 2019



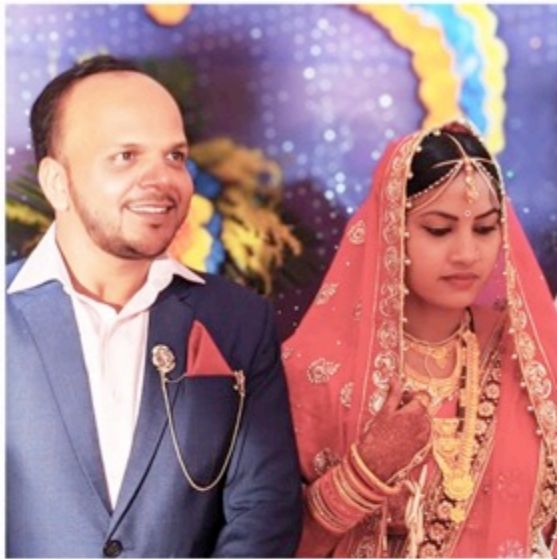
**Satyajit Ray**  
Electrical Shift In-Charge



DATE OF JOINING:  
8th November, 2019

**Sikander Yadav**  
Sr. Distillation Operator





DEVI weds SASMITA



Sashi Bhushan's son Nikhil won the 1st prize in fancy dress competition by becoming social media



OCTOBER 2019



Suvendu's (KPBPL) son Tejas turns one year old in December 2019



OCTOBER 2019



NOVEMBER 2019



DECEMBER 2019

MEMORY Roundup





# 2020

Grab your coat, and get your hat,  
Leave your worry on the doorstep,  
Just direct your feet to open a New  
Book today with new expectation,  
new opportunities, new challenges  
and welcome a very very Happy  
New year.

Samira Kanta pattnaik  
Kpbb (Bolangir)

Gopabandhu Sahoo

WISH YOU HAPPY NEW YEAR 2020 TO BDPL FAMILY.

NEW YEAR COMES AGAIN AND AGAIN TO SPREAD THE  
SPIRIT AND CELEBRATION, HAVE AWONDERFUL NEW YEAR  
WITH JOY AND PEACE. MAY THIS YEAR BRING NEW  
HAPPINESS, NEW GOALS, NEW ACHIEVEMENTS, AND LOT  
OF NEW INSPIRATIONS ON YOUR LIFE.

I am so much lucky to have this lovely  
and supportive family. May God keep  
the smile on all of your faces through  
the year.

Wishing you all Happy New year 2020.

Hullash swain  
Boudh distillery

This new year take  
the oath to save cut-  
ting of trees, save  
the daughter from  
rapists and save  
the environment.

Wish you Happy  
new year to all  
BDPL family.

Rabindra  
kumar Rout



Time for another year to begin.  
The year will be gone and we  
will start again. As the new year  
begins stay focused on your goals  
and let your attitude be happy,  
positive, and encouraging to  
others

HAPPY NEW YEAR 2020

WISH YOU HAPPY NEW YEAR 2020  
BDPL FAMILY.

WISHING YOU A YEAR FULLY LOADED WITH HAPPINESS,  
WISHING EVERY DAY OF THE NEW YEAR TO BE FILLED WITH  
SUCCESS, PROSPERITY AND COURAGE, GIVING WINGS TO YOUR  
DREAMS. LIVE YOUR BLISS TO THE FULLEST EXTENT.

Everyone celebrates the new year on the  
first day of every new year. Before starting  
any adventure, motivation and booting of  
moral are necessary. These slogans can  
help you to motivate yourself to achieve  
even bigger goals in the new year.

Surendra Singh  
(Assistant Manager process)

Nagaraju  
Ikkurthi



HAPPY NEW YEAR  
2020  
TO ALL KPBP  
FAMILY  
KPBP

I hope your new year dreams come true  
and each day is filled with love, happiness  
and prosperity! Happy new year to my  
wonderful colleagues. Thank you for being  
the best in the world, may this year be  
the most prosperous yet! To my colleagues,  
happy new year and good luck for the  
coming year.

Laxman Kumar  
Maharana-  
Merchandiser  
Khordha Depot



SUDHANSU  
SEKHAR BOITAI

HAPPY NEW YEAR 2020

New year is a blank paper and ours hand is  
pencil, Our hard work can wright success  
story upcoming year ours and ours organi-  
zation.

Wish you Happy New Year to all BDPL  
Family

Shamim Ahmad (Deputy, Manager (Inst)  
Boudh Distillery Pvt, Ltd

Greetings! for my wife, Manisha

It would be 20 years since we  
met first in 2000, I wish 2020  
would be as memorable for us as  
2000. Whenever you need, I  
should be near to you.  
May the year 2020 bring Happi-  
ness and Health for you.

For my son, Shivam, my little  
star. You have grown taller than  
me, I can't hold you in my hands,  
but you are always in my heart.  
You explore, find your shore,  
I would care, everywhere...

Hope you find a way towards  
your dreams...in 2020.

Regards,  
Prakash Sharma

Janmejaya Nayak  
Dy. Manager  
(Stores)-BDPL

Purshottam Pandey  
BDPL Dryer Operator

होके उदास ना शाम की तरह ढलते रहिये,  
जिन्दगी सुबह है सूरज की तरह निकलते रहिये,  
गुजरता हुआ साल हमें देता है कुछ सीख,  
मुस्कुराइए और नए वर्ष का स्वागत करिए!

ପୁରୁଣା ବରଷ ଆଉ ମାତ୍ର କିଛି ଶେଷରେ ମରିବ,  
ଜାଗେ, ନୂଆ ବରଷ ତୁମ ପାଇଁ ଅନେକ ଶୁଭି ଆଣିବ  
ଗୁଡ଼ିଏ କର ଏ ମୋ ଜ୍ଞେତିଆ ରପଢ଼ାଉଛି.  
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"May All Dreams and Wishes come true,  
and May Prosperity Touch  
Your Feet. Wishing You a Happy  
New Year 2020"  
-Bishnu (Rayagada)

Happy New Year!  
Boost your energy and  
keep stress less.  
-Deepak (QC Lab), BDPL

# 2020

