

# BDPL Bulletin

April - June 2021 (For Internal Circulation only)



Recognising employees for their efforts to achieve ISO certificates

[www.boudhdistillery.com](http://www.boudhdistillery.com)

ISO 9001:2015 | ISO 14001:2015 | ISO 45001:2018

*- Building dreams by progressive learning -*

# Congratulatory Note from the Director's Desk



Congratulations to team BDPL in getting ISO 9001:2015, 14000:2015, and 45001:2018 certificates. It is a matter of pride for us to get the certification in only three years of commissioning of our plant. The certification apart from helping us improve our efficiency of our production and quality of our products, guides and helps us in implementing the best HR practices and improving all areas of our organisation. It gives our customers confidence that we are working to standards and procedures that will provide them with a high standard of product quality.

We could not have got the certification without the co-operation of each and every member of team BDPL. I am glad you all understood the benefits of getting the ISO 9001 certification and cooperated in implementing the protocols and processes required for it. I would like to give a special thanks to the ISO core team as without their initiative and dedication the certification would not have been possible.

Thank you team BDPL for helping us get the prestigious certification.



Sincerely yours  
Amit Sahu

## Boudh Distillery gains three ISO accreditation

June 27, 2021: Boudh Distillery is proud to announce that it has achieved ISO 9001:2015, ISO 14000:2015 and ISO45001:2018, certified by Bureau Veritas Certification.

By meeting the extensive criteria of these standards, Boudh Distillery proves its commitment to quality

management system.

"We are extremely proud to achieve such a highly respected international standard. The need for internationally recognised standards is important for global organisations" added Ritesh Sahu, Managing Director



Work for ISO was a good experience for us. I learnt how to maintain quality, how to grow productivity and how to take a proper care of asset. Lots of thanks to BDPL for making me part of this journey.

Saurav Singh (Quality Control)



Thanks BDPL for giving me the opportunity to contribute towards achieving the success of getting ISO certification. It feels great to work with such an incredible team and an ISO certified company.

Chittaranjan Panda (IT)



This was my 2nd experience in the ISO certification process. Although it was very tough for me; with the guidance of the consultant, I was able to prepare the related ISO Certification documentation work with ease and am so glad that I was part of the process as it helped me immensely in expanding my horizons.

Ashol Kumar Das (HR & Admin)



It's a proud moment as we are now ISO certified. Though it was challenging due to the pandemic, we have achieved it in a short period of time because of team work. A great thanks to Mr. Barada for his commendable leadership. A big thanks to our COO for his all time support and new ideas to make us as well as the company proud.

Sukumar Dutta (E&I)



Working on ISO was very good learning experience for me. I came to know a lot about Quality Management, Environmental Challenges and how to deal with Occupational Health Safety.

Hullash Swain (HR & A)





BDPL ISO journey has been very interesting. In October 2020 we had a thought of being an ISO certified company to increase our business and to work in safe environment. And that is when we started working for 3 certificates. Although it was a very critical situation to work in pandemic, but we did not give up; and our hardwork paid off. In March 2021, our company got audited by auditors and we successfully passed the audit and were finally rewarded. I will congratulate all the core team members for their best efforts and also to the senior management for their support to achieve it.

Kuldeep Singh (Process)



Honestly, I am very happy with my ISO work. I would like to thank all core members who helped me during my work. I have gained a lot of experience and knowledge from all departments related to HSE and various management systems and technical. Lots of thanks to management for supporting us and respected to all seniors. Finally I am grateful to the management for the latest appreciation certificate event.

Swadesh Si (Safety)



Working for ISO team is a very good experience for me, I learnt many aspects of ISO. Thank you all  
Rama Rao (Mechanical)

It has been a great learning experience, learnt a lot during ISO implementation process.  
Rajesh Ratha (IT)



CORE MEMBERS:

1. Mr. Ashok Kumar Das
2. Mr. Rahul Dutta
3. Mr. Sukumar Dutta
4. Mr. Shamim Ahmed
5. Mr. Janmejaya Nayak
6. Mr. Kuldeep Singh
7. Mr. Hullash Chandra Swain
8. Mr. Saurabh Singh
9. Mr. Biswarup Acharya
10. Mr. Ashok Kumar Ojha
11. Mr. Debasish Baidya
12. Mr. Swadesh Kumar Si
13. Mr. Chittaranjan Panda
14. Mr. Bikram Gandra
15. Mr. N.P. Ramarao
16. Mr. Sunil Mohanty
17. Mr. Devi Prasad Bhuyan
18. Mr. Golaka Bihari Barada
19. Mr. Sanjay Rathi

M/S Suryasys Management Consultants Pvt. Ltd

ISO Documentation

It has been a great experience for me as I knew more deeply about an organization standard. We achieved our ISO with superiors guidance. It has been a nice journey of my life by playing a big role for achieving this milestone. I want to thank our management for involving me in this journey.

Bikram Gandra (Civil)



Here are few things that I learnt during my ISO journey :

1. Strong feeling of professionalism and satisfaction;
2. Value addition through qualitative managing system;
3. Always focus in mind for target achievement ;
4. Continual improvement dynamism ;
5. Wastage management and recycling ;
6. Systematic and Scientific approach;
7. Methodisation with proper planning;
8. Man-Machine-Material useful integration for cost reduction;
9. Awareness on responsibility to environment, occupational Health and Safety;
10. Improvement on work culture and image build up of Boudh Distillery for Certified Integrated Management System

Jayrajaga Nayak (Store)



It's our pleasure to tell that we have been certified for ISO 9001:2015 ,ISO 14001:2015 ,ISO 45001:2018. I am very much thankful to be a part of it." ISO will bring our organization to compete with other competitors.

Devi Prasad Bhuyan (Supply Chain)



I was very much thankful to my management who has provided me an opportunity to lead the Supply Chain division for ISO certifications. ISO certification goal is to facilitate trade, but its main focus is on process improvement, safety and quality in different areas. Working under the guidance of Prem Sir and Barada Sir in this project was amazing and off course a very special thanks to Suryasys Consultant who has helped me to prepare all the documents required to comply for ISO certifications of Supply Chain Division.

Rahul Dutta (Supply Chain)

It was a new experience for me. I learn a lot about occupational Health Safety, Quality Management, and Environmental Management.

Ashok Ojha (Excise)



Sanjay Rathi



Golaka Barada



Working with ISO I had a really good experience. During the documentation process I learnt about how to take care of the assets. I am really thankful to BDPL.

Samim Ahmed (Instrumentation)



It was first and great experience for me to be a successful member in ISO certification for BDPL. Thanks to BDPL family and supporting staffs for developing my knowledge for ISO certification.

Sunil Mohanty (Dispensary)



Debasish Baidya



Biswaroop Acharya

# Giving Hope, fuelling dreams



June 27, 2021:

Five youth trained for 2 years at Boudh Distillery backed by Industrial Training Institute (ITI) Boudh have been appointed in different positions in Boudh Distillery. They will work effective from July 1, 2021 as employees of the company. The candidates were given stipend during their training period. Post successful completion of the training, the candidate were awarded the Certificate.

Boudh Distillery which always strives for development of the local community, is also enabling employability through taining of loyal youth in major way.



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- (1) Trilochan Behera - Assistant Fermentation & Liquefaction Operator (BDPL)
  - (2) Manas Ranjan Pradhan - Warehouse assistant (BDPL)
  - (3) Satyanarayan meher Assistant Fitter (BDPL)
  - (4) Yudhistira Behera Assistant Electrician (BDPL)
  - (5) Ripun Rana Assistant Electrician (BSIPL)



Welcome onboard !





# Performance Management System enrolled

Keeping score has become **THE** most important tool



April, 2021: Over the last few years organizations have radically changed the way they measure, evaluate, and recognize employee performance. Today, as companies operate as a network of teams, careers and learning are strategic, the need to align goals, provide feedback, and coach for performance is real-time, continuous, and multi-directional. Keeping this in mind, BDPL rolled out PMS in Boudh Distillery, KPBPL and Kwaliti Bottlers on April 14 and 21, 2021. The PMS was rolled out by Sandra.



SAFETY is everyone's responsibility

April 23, 2021: Monthly safety meeting was conducted in Boudh Distillery.

## SPINE TECHNOLOGIES HRMS induction session

June 26, 2021: Session conducted by IT dept



## Ready to fly !

May 4, 2021: In order to make the commuting more convenient for office staffs, 2 TVS scooters were added.



## BDPL's philanthropic landscape towards VIKSITH BOUDH



June 18, 2021: Displaying a long term association with the cause of Viksith Boudh; Boudh Distillery donated Rs. Two lakhs for the development of District Museum.

Taking development of Boudh District is a priority of BDPL's CSR initiatives. The Museum



established in the iconic heritage building of old Collectorate will be instrumental for preservation of art & culture of the district. This contribution is an extended expression of ensuring that growth at BDPL is duly shared with the community.



### All steamed up !

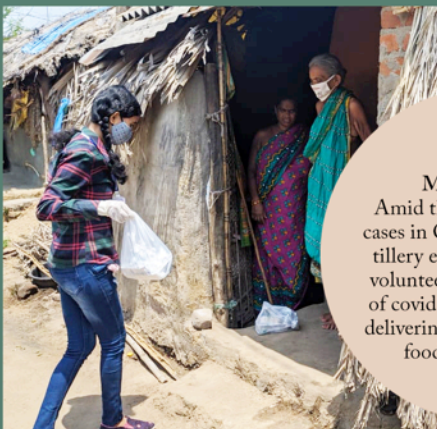
April 10, 2021: As the Covid 19 drags on, the safety of employees has become the foremost priority of BDPL. Since steam provides effective and quick relief to the person who is suffering from common cold or flu, the steamers were installed in cafeteria. This will also help in strengthening the immune system and fight against the germs and virus.



No act of KINDNESS however small IS EVER WASTED

### Good Samaritans providing free meals to Covid effected villages

May 29, 30 and 31, 2021



May 30, 2021: Amid the rising Covid 19 cases in Odisha, Boudh Distillery employees with few volunteers assisted families of covid effected villages by delivering free home cooked food meals to their doorsteps.



### Dry Food Distribution to LKBK NGO.



May 17, 2021: Boudh Distillery donated Rs. 25000, in collaboration with LKBK (NGO in Harbhanga block of boudh district). The amount will be used to buy dry food items like Chuda, mudhi, sugar, biscuits etc

### ହରଭଙ୍ଗା ବ୍ଲକ୍ରେ ରନ୍ଧା ଓ ଶୁଖିଲା ଖାଦ୍ୟ ବଣ୍ଟନ

ହରଭଙ୍ଗା, ୧୮୮ (ଜମିସ): ଲକ୍ଷ୍ମୀଚନ୍ଦ୍ର ଆରମ୍ଭରୁ ଏଲକେବିଜେ ସହଯୋଗରେ ଦୁଇ ପକ୍ଷରୁ ହରଭଙ୍ଗା ବ୍ଲକର ସରସରା, ତାଳବାହାଲ, ଅସହାୟଙ୍କୁ ରନ୍ଧା ଖାଦ୍ୟ ବଣ୍ଟନ କରାଯାଇଛି। ବୈଦିଆବେରୁଣୀ ଲାଞ୍ଜିବନ୍ଧ, ରଥାନଗର, ବୃନ୍ଦାବନ, ବିଡିପିଏଲ୍ ଏହି କାମରେ ସହଯୋଗ କରୁଛି। ଆଜି ରନ୍ଧା ଖାଦ୍ୟ ସହିତ କିଛି ଶୁଖିଲା ଖାଦ୍ୟ ବଣ୍ଟନ କରାଯାଇଛି। ଅନୁଷ୍ଠାନ ସହିତ ରୁକ୍ମ ପ୍ରଶାସନର ମିଳିତ ଆନୁକୂଲ୍ୟରେ ଦାୟି ୧୦ ଦିନ ଧରି ଏହି ରନ୍ଧା ଖାଦ୍ୟ ବଣ୍ଟନ କାର୍ଯ୍ୟକ୍ରମ ସମ୍ପନ୍ନ ହୋଇଛି। ଆଜି ଅଭିମ ଦିବସରେ ଏଲକେବିଜେର ସମ୍ପାଦିକା ପୁଷ୍ପିତା ପ୍ରଧାନ ଓ ଅନୁଷ୍ଠାନର ସମସ୍ତ କାର୍ଯ୍ୟକର୍ତ୍ତା ସମସ୍ତଙ୍କ ଘରକୁ ଘର ଯାଇ ଖାଦ୍ୟ ବଣ୍ଟନ କରିଛନ୍ତି। ଏହି ସେବା କାର୍ଯ୍ୟରେ ପୁରୁଣାକଟକ କଲେଜର ଅଧ୍ୟକ୍ଷ ମନୋଜ ପାଠୀ, ସଂଗ୍ରାମ ଶ୍ୟାମସୁନ୍ଦରପୁର, କରଡ଼ି, ରାମଗଡ଼, ଖଲୁରିଆ, ଦେହୁରା, ପ୍ରତାପ ବନ୍ଦ୍ର କର୍ଣ୍ଣ, ସୌମ୍ୟରଞ୍ଜନ ଦାସ, ଜେଲିଲେଖି, ଶ୍ରୀରାମପୁର, ପୁରୁଣାକଟକ, ବଡ଼ବନ୍ଧ, ଜଗଦୀଶ କର୍ଣ୍ଣ ସାମିଲ ହୋଇ ବ୍ୟକ୍ତିଗତ ଭାବରେ ସହାୟତା ସହଯୋଗ କରିଥିଲେ।



### Women in the LEAD

May 30, 2021: When women lead, incredible things happen. Few family members of Boudh Distillery came forward and tried to provide some relief to covid 19 patients and their relatives by delivering scrumptious home cooked meals to them free of cost.



# Ecosystem Restoration: Lets make earth breathe again World Environment Day theme 2021



June 5, 2021: BDPL celebrated World Environment day with a tree plantation drive in the distillery premises. The theme this year revolved around 'Ecosystem Restoration'. The restoration of the ecosystem can only happen with measures including planting of trees, greening surroundings, cleaning up rivers and coasts, and rewilding gardens. The ongoing pandemic has reminded mankind of the harm we have caused to nature and how important it is to protect the environment.



# Quiet the mind and the soul will speak International Yoga Day 2021: Yoga for well being



June 21, 2021: BDPL observed the International Yoga Day 2021 at Plant cafeteria. The session was conducted by our in house yoga mentor Mr Parsuram Batyda.



### BDPL birthday diaries



Congratulations Rajesh and Shailesh



Shailesh weds Kajal May 13, 2021



*Closing Note !*

“  
Dont stay stuck in the problem  
**FOCUS ON THE SOLUTION**  
- Proshish

### Fresh on the Block



Hargovind Sahu  
Designation: Accountant  
April 6, 2021



Asutosh Tripathy  
Boiler DCS Operator  
May 3, 2021



Suvendu Kumar Das  
Sales Executive, Balasore  
June 7, 2021



Mithun Kumar Moharana  
Designation : Turner  
June 1, 2021



Prasanta Kumar Nanda  
Plant HR Manager  
May 24, 2021